

July 18, 2015

To Whom It May Concern;

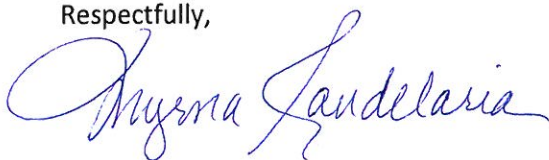
It has been my pleasure to work with Nestor Osorio in a professional capacity while serving as vice principal at Forest Lake Academy. During this time, I have conducted walkthroughs and teaching observations in his classroom and have observed that Nestor is proactive in maintaining a physically, emotionally, and intellectually safe environment in his classroom. He is also a teacher that is conscientious about preparing and delivering daily lessons that are based on a holistic approach which challenges his students to grow academically, physically, and spiritually.

Nestor's transparency in sharing portions of his life story, that speak to the topic of a given lesson, helps create an emotionally and intellectually secure environment that encourages his students to be open and engage in the lesson without fear of reprisal for their individual and unique perspectives and learning needs. This is evident in the high comfort level of his students when they ask questions of the teacher and their peers as well as answer their questions. As mentioned previously, one of Nestor's strengths as a teacher is his holistic approach to teaching which targets the various aspects of his students' wellbeing. This helps makes his instruction relevant and, thereby, more accessible to his students. All questions that are relevant to the subject matter are considered worthy of being asked in Nestor's classroom.

The academic success of his students is a high priority for Nestor. To this end he utilizes all of his class time for the purpose of instruction and learning, and he is quick to respectfully redirect a student to the lesson should they become distracted. Nestor also targets multiple learning styles during instruction as evidenced by his use of lecture, question and answer, exercise activity, and slide show formats in one given lesson. In addition, he incorporates prior learning into his instruction and the innovative use of technology which enables him to give immediate feedback to his students on their activity and assignment performance.

Probably the most important quality Nestor possesses as an educator is that he is passionate about life and his subject matter as well as being knowledgeable about these. His dedication to his students and their learning outcomes is further evidenced by the fact that he is open to constructive criticism and uses it to improve his craft. In light of this and the aforementioned qualities Nestor employs as an educator, I am pleased to recommend him to you trusting that he will be an asset to your institution.

Respectfully,



Myrna Candelaria, Vice Principal